

Plan for recruitment of CIM postdocs 2017

Time plan (recruitment of two postdocs, 2017)

- February 8, 2017: Call for postdoc projects (email to CIM-list, faculty newsletter, all projects are collected on the CIM web page)
- March 1, 2017: Advertisement is published (email to CIM-list, CIM web page, faculty newsletter)
- April 12, 2017: Last day for applications.
- April 13-April 24: Prospective advisors come in with rankings (in case several students apply to the same project) as well as a commitment to funding (the remaining 50% should now be guaranteed).
- May 2-May 3: Preliminary Skype interviews (primarily with international candidates).
- May 4: Decision whom to invite for interviews.
- May 22-23: Interviews and decision.
- August 1, 2017: The positions begin (or later if mutually agreed upon).

Division of Labor

The call for PhD projects is sent out by the director, as well as the advertisements. For the remaining work, a work group consisting of Erik Ekström, Maxim Zabzine and Thomas Schön is created. This group (or a subset thereof) conducts Skype interviews (also potential advisors may be invited), and the work group decides whom to invite for the interview. On May 23, the board makes the final decision. All members of the CIM board are invited to the interviews, and so are the prospective advisors. In case of a potential conflict of interests, members of the work group should be replaced, and members of the board should not take part in the final decision.