

Plan for recruitment of CIM PhD students 2017

Time plan

- End of November 2016: Call for PhD projects (email to CIM-list, all projects are collected on the CIM web page)
- January 24, 2017: Advertisement is published (email to CIM-list, CIM web page, faculty newsletter if possible)
- March 17, 2017: Last day for applications.
- March 18-31: Prospective supervisors come in with rankings (in case several students apply to the same project) as well as a commitment to funding (the remaining 50% should now be guaranteed).
- April 3-April 6: Preliminary Skype interviews (primarily with international candidates).
- April 6: Decision whom to invite for interviews.
- April 24-26: Interviews and decision.
- June 1, 2017: The positions begin (or later if mutually agreed upon).

Division of Labor

The call for PhD projects is sent out by the director, as well as the advertisements. For the remaining work, a work group consisting of Erik Ekström, Andrew Hooker and Gunilla Kreiss is created. This group (or a subset thereof) conducts Skype interviews (also potential advisors may be invited), and the work group decides whom to invite for the interview. On April 26, the board makes the final decision. All members of the CIM board are invited to the interviews, and so are the prospective advisors. In case of a potential conflict of interests, members of the work group should be replaced, and members of the board should not take part in the final decision.